

No. 290701/2025/BCQT-MZ

Hanoi, July 29, 2025

**REPORT ON THE SITUATION OF CORPORATE GOVERNANCE  
(6 MONTHS OF 2025)****To: - State Securities Commission;  
- Hanoi Stock Exchange.**

- Company Name: **Miza Joint Stock Company**
- Head office address: Nguyen Khe Small and Medium Industrial Cluster, Phuc Thinh Commune, Hanoi City, Vietnam.
- Phone: 0243 965 6121 Fax: 0243 965 6128 Email: cbtt@miza.vn
- Charter capital: 1,059,150,680,000 VND (*One thousand one hundred and fifty-nine billion, one hundred and fifty million, six hundred and eighty thousand VND*).
- Stock code: MZG
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding the implementation of the internal audit function: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written comments version):

No.	Number of Resolutions/Decisions	Day	Content
1	260501/2025/NQ-ĐHĐCĐ-MZ	26/05/2025	The Resolution of the Annual General Meeting of Shareholders in 2025 approves the following contents: <ul style="list-style-type: none"><li>- Approving Report No. 020501/2025/BC-HĐQT-MZ on the activities of the Board of Directors in 2024 and the plan for 2025;</li><li>- Approving the Report No. 020502/2025/BC-TGĐ-MZ on production and business activities in 2024 and the plan for 2025;</li></ul>



No.	Number of Resolutions/Decisions	Day	Content
			<ul style="list-style-type: none"> <li>- Approving Report No. 020503/2025/BC-BKS-MZ on the operation of the Supervisory Board in 2024;</li> <li>- Approving the Report No. 020501/2025/TTr-HDQT-MZ on approving the audited 2024 Financial Statements;</li> <li>- Approving the Report No. 020502/2025/TTr-HDQT-MZ on approving the remuneration of members of the Supervisory Board, members of the Supervisory Board, the Board of Directors in 2024 and the payment plan for 2025;</li> <li>- Approving the Report No. 020503/2025/TTr-BKS-MZ on the selection of a unit to review the semi-annual financial statements and audit the 2025 financial statements;</li> <li>- Approving Report No. 020504/2025/TTr-HDQT-MZ on the profit distribution plan in 2024 and the profit distribution plan in 2025;</li> <li>- Approving the Report No. 020506/2025/TTr-HDQT-MZ on approving the investment policy of the Industrial Park Project in Nghi Son - Thanh Hoa province;</li> <li>- Approving the Report No. 020507/2025/TTr-HDQT-MZ on approving the owner of the investment in production expansion for Miza Nghi Son Co., Ltd.;</li> <li>- Approving the Report No. 230501/2025/TTr-HDQT-MZ on the plan to offer additional shares to the public to existing shareholders in 2025;</li> <li>- Approved the Love Sheet No. 230502/2025/TTr-HDQT-MZ on the listing of the Company's shares on the Stock Exchange.</li> </ul>

## II. Board of Directors (Annual Report)

### 1. Information about members of the Board of Directors (BOD):



No.	Member of the Board of Directors	Position ( <i>independent member of the Board of Directors, non-executive member of the Board of Directors</i> )	Start/no longer a member of the Board of Directors/ Independent Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Nguyen Tuan Minh	Chairman of the Board of Directors	07/06/2011	-
2	Mr. Vu Anh Tra	Member of the Board of Directors	22/07/2024	-
3	Mr. Le Van Hiep	Member of the Board of Directors	23/06/2018	-
4	Mr. Hoang Tu Lap	Member of the Board of Directors - Independent Member	23/06/2018	-
5	Mr. Dinh Tan Hung	Member of the Board of Directors - Independent Member	23/06/2018	-

2. Board of Directors meetings:

No.	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Nguyen Tuan Minh	18/18	100%	-
2	Mr. Vu Anh Tra	18/18	100%	-
3	Mr. Le Van Hiep	18/18	100%	-
4	Mr. Hoang Tu Lap	18/18	100%	-
5	Mr. Dinh Tan Hung	18/18	100%	-

3. Supervisory activities of the Board of Management over the Board of Directors:

- In the first 6 months of 2025, the Board of Directors has supervised the activities of the Board of Management through periodic meetings, focusing on evaluating the production and business activities of the Board of Management . The Board of Directors requires detailed reports on the progress and results of the implementation of business objectives;
- The Board of Directors supervises and requests the activities of the Board of Management to fully implement the contents of the Resolution of the Board of Directors;



- The Board of Directors shall coordinate with the Board of Directors in reviewing and organizing the inspection and supervision of the Company's production and business activities to ensure transparency and compliance with internal regulations;
- The Board of Directors is very interested in seeking and creating many opportunities to cooperate with important partners to expand the market;
- The Board of Directors has consolidated the executive apparatus, rearranged the organizational structure in accordance with the development orientation and the actual management situation of the Company. At the same time, closely supervise the recruitment of labor, develop personnel plans in accordance with production and business needs, ensuring the quality of human resources;
- The Board of Directors directs the development and completion of scientific working processes, information management systems, synchronous and effective communication administration. The goal is to improve the capacity of financial management, operation management and overall governance quality, meeting the requirements of sustainable development of the Company.

4. Activities of subcommittees of the Board of Directors (if any): None.

5. Resolutions/Decisions of the Board of Directors:

No.	Number of Resolutions/Decisions	Day	Content	Adoption Rate
1	240101/2025/NQ-HDQT-MZ	24/01/2025	Agree to promulgate the amended and supplemented Charter.	100%
2	140201/2025/NQ-HDQT-MZ	14/02/2025	Approved the credit extension plan of Miza Nghi Son Co., Ltd. at Southeast Asia Commercial Joint Stock Bank - Thanh Hoa Branch.	100%
3	190201/2025/NQ-HDQT-MZ	19/02/2025	Approved the plan to extend the credit limit of Miza Joint Stock Company at Military Commercial Joint Stock Bank – Dong Da Branch.	100%
4	270201/2025/NQ-HDQT-MZ	27/02/2025	Borrowing capital at Modern Vietnam Bank Limited – Hanoi Branch.	100%
5	060301/2025/NQ-HDQT-MZ	06/03/2025	Borrowing capital at Military Commercial Joint Stock Bank - Dong Da Branch.	100%



No.	Number of Resolutions/Decisions	Day	Content	Adoption Rate
6	170301/2025/QD-HDQT-MZ	17/03/2025	Approved the plan to borrow additional working capital and issue LC at the Ntendon of Modern Vietnam One Member Co., Ltd . - Thanh Hoa Branch.	100%
7	200301/2025/NQ-HDQT-MZ	20/03/2025	Approved the loan plan for TienPhong Commercial Joint Stock Company – West Hanoi Branch.	100%
8	270301/2025/NQ-HDQT-MZ	27/03/2025	Regarding the extension of the time to hold the Annual General Meeting of Shareholders in 2025.	100%
9	270301/2025/QD-HDQT-MZ	27/03/2025	Decision to appoint Mr. Duong Ngoc The to hold the position of Deputy General Director of Miza Joint Stock Company.	100%
10	310301/2025/NQ-HDQT-MZ	31/03/2025	Distribution of the remaining profits of Miza Nghi Son Co., Ltd. to Miza Joint Stock Company.	100%
11	030401/2025/NQ-HDQT-MZ	03/04/2025	Approved the installment purchase plan with Chailease International Trading Co., Ltd.	100%
12	030402/2025/NQ-HDQT-MZ	03/04/2025	Approve the time and place of organization and the closing time of the list of shareholders to organize the Annual General Meeting of Shareholders in 2025.	100%
13	230401/2025/NQ-HDQT-MZ	23/04/2025	Approved the policy of guaranteeing and handling collateral for the loan of Miza Nghi Son Co., Ltd. at the Joint Stock Commercial Bank for Investment and Development of Vietnam.	100%
14	100601/2025/NQ-HDQT-MZ	10/06/2025	Approved the plan to lease finance machinery and equipment for production and business activities.	100%



No.	Number of Resolutions/Decisions	Day	Content	Adoption Rate
15	180601/2025/NQ-HDQT-MZ	18/06/2025	Approved the selection of Ernst & Young Vietnam Co., Ltd. (Business Registration No. 0300811802, Head Office: Bitexco House, 2 Hai Trieu, District 1, Ho Chi Minh City, Vietnam) as the unit to audit the Semi-annual Financial Statements and audit the 2025 Financial Statements of Miza Joint Stock Company.	100%
16	240601/2025/NQ-HDQT-MZ	25/06/2025	Agreed to implement the plan to offer additional shares to the public to existing shareholders according to the Resolution of the 2025 Annual General Meeting of Shareholders No. 260501/2025/Q-ĐHDCD-MZ dated 26/05/2025.	100%
17	240602/2025/NQ-HDQT-MZ	25/06/2025	Approval of the registration dossier for additional public offering of shares to existing shareholders in 2025 of Miza Joint Stock Company	100%
18	300601/2025/NQ-HDQT-MZ	30/06/2025	Distribution of the remaining profits of Miza Nghi Son Co., Ltd. to Miza Joint Stock Company.	100%

### III. Supervisory Board (Annual Report)

#### 1. Information about members of the Supervisory Board (BKS)

No.	Members of the Supervisory Board	Duty	Start/no longer a member of the Supervisory Board	Qualifications
1	Mr. Vu Dinh Hai	Head of the Supervisory Board	23/06/2018	Finance - Banking
2	Ms. Nguyen Thi Ngoc Lan	Members of the Supervisory Board	23/06/2018	Bachelor of Accounting
3	Ms. Le Thi Phuong Thao	Members of the Supervisory Board	23/06/2018	Bachelor of Accounting



## 2. Meetings of the Board of Trustees

No.	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Mr. Vu Dinh Hai	02/02	100%	100%	-
2	Ms. Nguyen Thi Ngoc Lan	02/02	100%	100%	-
3	Ms. Le Thi Phuong Thao	02/02	100%	100%	-

## 3. Supervisory activities of the Supervisory Board for the Board of Management , the Board of Directors and shareholders

In the first 6 months of 2025, the Supervisory Board has held 02 meetings, and independently monitor and evaluate the Company's operations through the analysis of financial statements, check records, documents, and participate in important meetings. Specifically, as follows:

- + Supervise the operation of the Board of Directors and appraise the operation report of the Board of Directors, monitor the issuance and implementation of resolutions to ensure transparency, conformity with the law and the interests of shareholders.
- + Inspect and evaluate the production and business administration of the Board of Management through reviewing decisions, executive direction, and periodic reports from specialized departments.
- + Examine the compliance with legal policies, financial and accounting regimes, internal regulations of the Company, through the consideration of resolutions of the Board of Directors and executive decisions of the Board of Management .
- + On the basis of financial statements, inspection documents and surveys, the Supervisory Board assesses that the Company's financial situation and production and business activities in the first 6 months of 2025 are in compliance with the law, ensuring the legitimate interests of shareholders.

## 4. Coordination of activities between the Supervisory Board for the activities of the Board of Management, the Board of Directors and other managers:

- The Supervisory Board has received close coordination and active support from the Board of Directors, the Board of Management and the managers of functional departments/departments. Stakeholders have created favorable conditions for facilities, and at the same time provided adequate and timely information, records and documents for inspection and supervision at the request of the Supervisory Board.
- The activities of the Supervisory Board are implemented in accordance with the provisions of the Company's Charter and the Resolutions passed at the General Meeting of Shareholders. The coordination process between the parties ensures the principle of transparency and



compliance with the law, contributing to improving the efficiency of corporate governance and administration.

5. Other activities of the Supervisory Board (if any): None.

#### IV. Executive Board

No.	Executive Board Members	Date of birth	Duty	Qualifications	Date of appointment/dismissal of members of the Executive Board
1	Mr. Le Van Hiep	24/06/1982	General Director	Master of Paper, Master of Economics	Appointed on 01/07/2023
2	Mr. Vu Anh Tra	12/09/1983	Deputy General Director	Paper Engineer - Hanoi University of Science and Technology	Appointed on 26/02/2024
3	Mr. Nguyen Huu Tu	27/02/1989	Deputy General Director	Finance - Banking, Law	Appointed on 01/09/2023
4	Mr. Duong Ngoc The	27/05/1980	Deputy General Director	Intermediate level of electronics and telecommunications	Appointed on 01/04/2025

#### V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Ms. Nguyen Thi Thoa	10/02/1984	Bachelor of Business Accounting	Appointed on 01/8/2022

#### VI. Corporate Management Training

The company focuses on internal training to share knowledge, experience, and improve skills and professionalism for all staff. Management Training Courses that the members of the Board of Directors, members of the Supervisory Board, The Board of Management, other managers have participated in accordance with the regulations on governance: The company participates in management seminars invited by the SSC and the Hanoi Stock Exchange to attend.

#### VII. List of related persons of the public company (Annual Report) and transactions of related persons of the company with the company itself

1. List of Related Parties of the Company: Detailed in Appendix 1.



2. Transactions between the Company and its Related Parties; or between the Company and Major Shareholders, Internal Persons, and Related Persons of Internal Persons: Detailed in Appendix 2..
3. Transactions between Internal Persons of the Company, Related Persons of Internal Persons, and Subsidiaries or Companies Controlled by the Company: None.
4. Transactions between the Company and Other Entities:
  - 4.1. Transactions between the Company and Companies in which members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers have been or are currently Founding Members or Members of the Board of Directors, or General Directors within the past three (03) years (as of the reporting date): Detailed in Appendix 2.
  - 4.2. Transactions between the Company and Companies in which Related Persons of members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers are Members of the Board of Directors or General Directors: None.
  - 4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers: None.

#### **VIII. Insider and Insider Related Person Stock Trading (Annual Report)**

1. List of insiders and related persons of insiders: Details in Appendix 4.
2. Insider and related person transactions for the company's shares: None.

**IX. Other issues to note: None.** ✓

**Recipient:**

- As above;

- Save: Board of Directors.

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Tuan Minh**





**APPENDIX 1: LIST OF RELATED PERSONS OF THE COMPANY**

No.	Name of organization/in individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
<b>A</b>	<b>INSIDER</b>								
1	Nguyen Tuan Minh	-	Chairman of the Board of Directors		Group 4, Dong Anh Commune, Hanoi City	07/06/2011	-	Appointment	Insider
2	Le Van Hiep	-	Member of the Board of Directors General Director Person in Charge of Corporate Administration		Apartment 711/Ct 1a CR Residential Nam Do - 609 Truong Dinh, Hoang Mai Street, Hanoi City	23/06/2018	-	Appointment	Insider
3	Vu Anh Tra	-	Member of the Board of Directors Deputy General Director		Cuu Hao Village, Lien Minh Commune, Ninh Binh Province	22/07/20024	-	Appointment	Insider
4	Hoang Tu Lap	-	Member of the Board of Directors		House No. 146 Nguyen Xien, Ha Dinh Ward, Hanoi City	23/06/2018	-	Appointment	Insider
5	Dinh Tan Hung	-	Member of the Board of Directors		36 Group 2, Tuong Mai Ward, Hanoi City	23/06/2018	-	Appointment	Insider



No.	Name of organization/in individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
6	Vu Dinh Hai	-	Head of the Supervisory Board		Hamlet 19, An Cao Village, Tien Hoa Commune, Hung Yen Province	23/06/2018	-	Appointment	Insider
7	Nguyen Thi Ngoc Lan	-	Members of the Supervisory Board		Co Mieu Village, Thu Lam Commune, Hanoi Street	23/06/2018	-	Appointment	Insider
8	Le Thi Phuong Thao	-	Members of the Supervisory Board		Group 1, Dong Anh Commune, Hanoi City	23/06/2018	-	Appointment	Insider
9	Nguyen Huu Tu	-	Deputy General Director		203 Nguyen Huy Tuong, Thanh Xuan Ward, Hanoi Street	01/9/2023	-	Appointment	Insider
10	Duong The Ngoc	-	Deputy General Director		Noi 3 Village, Song Mon Commune, Hanoi City	01/04/2025	-	Appointment	Insider
11	Nguyen Thoa Thi	-	Chief Accountant UQ Disclosure Recipient		Group 6, Dong Anh commune, Hanoi street	01/08/2022	-	Appointment	Insider
<b>B</b>	<b>SHAREHOLDERS OWN MORE THAN 10% OF THE VOTING SHARES</b>								



No.	Name of organization/in dividual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
1	Nguyen Tuan Minh	-	Chairman of the Board of Directors	See Section A.1 of this Table					Insiders, Major shareholders own >10%
<b>C SUBSIDIARIES</b>									
1	Miza Nghi Son Co., Ltd.	-	-	Business Registration Certificate No. 2802520818 issued by the Department of Planning and Investment of Thanh Hoa province for the first time on 07/01/2018, changed for the 9th time on 11/02/2025	Industrial Park No. 05 belongs to Nghi Son Economic Zone, Truong Lam Commune, Thanh Hoa Province, Vietnam	7/1/2018	-	Capital contribution	Subsidiaries (Miza Joint Stock Company owns 100% of the contributed capital)



**APPENDIX 2: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS**

No .	Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	When to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the date of issuance)	Content, quantity, total value of transactions	Notes
1	Miza Nghi Son Co., Ltd.	Subsidiaries	Business Registration Certificate No. 2802520818 issued by the Department of Planning and Investment of Thanh Hoa province for the first time on 07/01/2018, changed for the 9th time on 11/02/2025	Industrial Park No. 05 belongs to Nghi Son Economic Zone, Truong Lam Commune, Thanh Hoa Province, Vietnam	First and second quarters of 2025	1. Resolution No . 310301/2025/NQ-HĐQT-MZ dated 31/03/2025; 2. Resolution No . 300601/2025/NQ-HĐQT-MZ dated 30/06/2025.	<ul style="list-style-type: none"> <li>- Profit to be shared: 25,000,000,000 VND.</li> <li>- Collected profit: 15,000,000,000 VND</li> </ul>	



APPENDIX 4: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
1	Nguyen Tuan Minh	-	Chairman of the Board of Directors		Group 4, Dong Anh commune, Hanoi city	32.812.113 reviews	30,98%	-
1.1	Nguyen Ngoc Quyen	-	Not		Group 4, Dong Anh Commune, Hanoi City	0	0%	Birth father - Matthe end of 24/5/2025
1.2	Phan Thi Quynh Hoa	-	Not		Group 4, Dong Anh Commune, Hanoi City	0	0%	Native
1.3	Vu Thi Tam	-	Not		Group 6, Dong Anh Commune, Hanoi City	0	0%	Mother-in-law
1.4	Hoang Thi Thu Giang	-	Not		Group 4, Dong Anh Commune, Hanoi City	8.595.590 reviews	8,12%	Wife
1.5	Nguyen Hoang Tung	-	Not		Group 4, Dong Anh Commune, Hanoi City	4.675.689	4,41%	Son
1.6	Nguyen Hoang Son	-	Not		Group 4, Dong Anh Commune, Hanoi City	0	0%	Son
1.7	Nguyen Hoang Nam	-	Not		Group 4, Dong Anh Commune, Hanoi City	0	0%	Son
1.8	Nguyen Thi Quynh Anh	-	Not		Group 5, Dong Anh Commune, Hanoi	265.000	0,25%	Sister



No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
1.9	Miza Group Joint Stock Company	-	Not	Business Registration Certificate No. 0109765102, issued by the Department of Planning and Investment of Hanoi City for the first time on 05/10/2021, last changed for the 2nd time on 12/06/2025	33rd Floor, Tower A, Intracom Riverside Office Building, Vinh Thanh Commune, Hanoi, Vietnam	0	0%	Legal Representative of the Company
2	Le Van Hiep	-	Member of the Board of Directors, General Director, Person in charge of Corporate Governance		Apartment 711/Ct 1a Nam Do Apartment -609 Truong Dinh, Hoang Mai Ward, Hanoi City	743.674	0,70%	-
2.1	Dang Thi Hoa	-	Not		Hai Duong 1 Ward, Hai Phong City	0	0%	Native
2.2	Ky Quang Thanh	-	Not		House No. 17, Group 3, Ha Duc Street, Phu Ninh Commune, Phu Tho Province	9.137	0,0086%	Father-in-law



No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
2.3	Pham Tuan Oanh	-	Not		House No. 17, Group 3, Ha Duc Street, Phu Ninh Commune, Phu Tho Province	0	0%	Mother-in-law
2.4	Hai Yen stigma	-	Not		Apartment 711/Ct 1a Nam Do Apartment -609 Trung Dinh, Hoang Mai Ward, Hanoi City	424	0,0004%	Wife
2.5	Le Phan Anh	-	Not		Apartment 711/Ct 1a Nam Do Apartment -609 Trung Dinh, Hoang Mai Ward, Hanoi City	0	0%	Son
2.6	Le Minh Khang	-	Not		Apartment 711/Ct 1a Nam Do Apartment -609 Trung Dinh, Hoang Mai Ward, Hanoi City	0	0%	Son
2.7	Le Thi Tuyet Mai	-	Not		111D/111 Tue Tinh Street, Le Thanh Nghi Ward, Hai Phong City	0	0%	Sister
2.8	Le Thi Bich Thuy	-	Not		2/51 Hai Ba Trung, Hai Duong Ward, Hai Phong Province	0	0%	Sister
2.9	Le Thi Hau	-	Not		2/51 Hai Ba Trung, Hai Duong Ward, Hai Phong Province	0	0%	Sister





No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
2.10	Le Thi Van	-	Not		Thanh Dong Ward, Hai Phong Province	0	0%	Sister
2.11	Miza Nghi Son Co., Ltd.	-	Not	Business Registration Certificate: 2802520818 issued by the Department of Planning and Investment of Thanh Hoa province on 07/01/2018 amended for the 9th time on 11/02/2025	Industrial Park No. 05 belongs to Nghi Son Economic Zone, Truong Lam Commune, Thanh Hoa	0	0%	General Director of the Company
3	Vu Anh Tra	-	TV Board of Directors Deputy General Director		Cuu Hao Village, Lien Minh Commune, Ninh Binh Province	156.837	0,15%	-
3.1	Vu Trong Tuu	-	Not		Cuu Hao Village, Lien Minh Commune, Ninh Binh Province	0	0%	Father
3.2	Vu Xuan Hai	-	Not		Cuu Hao Village, Lien Minh Commune, Ninh Binh Province	0	0%	Father-in-law
3.3	Vu Thi Nhung	-	Not		Cuu Hao Village, Lien Minh Commune, Ninh Binh Province	707	0,0007%	Wife



No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
3.4	Vu Khue	-	Not		Cuu Hao Village, Lien Minh Commune, Ninh Binh Province	0	0%	Son
3.5	Vu Trong Quy	-	Not		Cuu Hao Village, Lien Minh Commune, Ninh Binh Province	0	0%	Son
3.6	Vu Son Lam	-	Not		Cuu Hao Village, Lien Minh Commune, Ninh Binh Province	0	0%	Brother
3.7	Pham Thi Thom	-	Not		Cuu Hao Village, Lien Minh Commune, Ninh Binh Province	0	0%	Sister-in-law
3.8	Vu Thi Thanh Hai	-	Not		Cuu Hao Village, Lien Minh Commune, Ninh Binh Province	0	0%	Sister
3.9	Do Dao Chuyen	-	Not		Cuu Hao Village, Lien Minh Commune, Ninh Binh Province	0	0%	Brother-in-law
3.10	Vu Thi Thu Ha	-	Not		Cuu Hao Village, Lien Minh Commune, Ninh Binh Province	0	0%	Sister
3.11	Vu Ba Nam	-	Not		Cuu Hao Village, Lien Minh Commune, Ninh Binh Province	0	0%	Brother-in-law



No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
3.12	Miza Nghi Son Co., Ltd.	-	Not	Business Registration Certificate: 2802520818 issued by the Department of Planning and Investment of Thanh Hoa province on 07/01/2018 amended on 11/02/2025	Industrial Park No. 05 belongs to Nghi Son Economic Zone, Truong Lam Commune, Thanh Hoa	0	0%	Deputy General Director
4	Hoang Tu Lap	-	Independent member of the Board of Directors		House No. 146 Nguyen Xien, Ha Dinh Ward, Hanoi City	119.101	0,11%	-
4.1	Vu Thi Mai	-	Not		House No. 146 Nguyen Xien, Ha Dinh Ward, Hanoi City	0	0%	Wife
4.2	Hoang Thi Mai Phuong	-	Not		House No. 146 Nguyen Xien, Ha Dinh Ward, Hanoi City	0	0%	Daughter
4.3	Hoang Quang Minh	-	Not		House No. 146 Nguyen Xien, Ha Dinh Ward, Hanoi City	0	0%	Son
4.4	Hoang Quang Bang	-	Not		Bo De Ward, Hanoi	0	0%	Brother
4.5	Hoang Thi Huong	-	Not		Lane 68, Cau Giay Ward, Hanoi	0	0%	Sister



No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
4.6	Hoang Thi Ha	-	Not		CT3-The pride, Ha Dong Ward, Hanoi	0	0%	Sister
5	Dinh Tan Hung	-	Independent TV Board of Directors		36 Group 2, Tuong Mai Ward, Hanoi City	0	0%	-
5.1	Le Quang Chinh	-	Not		Without	0	0%	Father-in-law
5.2	Tran Thi Oanh	-	Not		Without	0	0%	Mother-in-law
5.3	Le Hong Nhung	-	Not		36 Group 2, Tuong Mai Ward, Hanoi City	0	0%	Wife
5.4	Dinh Tan Huan	-	Not		36 Group 2, Tuong Mai Ward, Hanoi City	0	0%	Son
5.5	Dinh Bao Han	-	Not		36 Group 2, Tuong Mai Ward, Hanoi City	0	0%	Daughter
5.6	Dinh Tan Hien	-	Not		36 Group 2, Tuong Mai Ward, Hanoi City	0	0%	Son
5.7	Dinh Tan Hoan	-	Not		6/792 Thien Loi Street, Le Chan, Hai Phong	0	0%	Brother
5.8	Nguyen Thi Phuong	-	Not		6/792 Thien Loi Street, Le Chan, Hai Phong	0	0%	Sister-in-law
5.9	Dinh Thi Thanh Huyen	-	Not		6/792 Thien Loi Street, Le Chan, Hai Phong	0	0%	Sister



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5.10	VHV HiTech Joint Stock Company	-	Not	Business Director No. 0107969365	No. 282 Co Loa Street, Thuong Village, Dong Anh Commune, Hanoi City, Vietnam	0	0%	Chairman of the Board of Directors of the Company
5.11	I&I High-tech Integration and Joint Stock Company	-	Not	Business Director No. 0108759610	280 Co Loa Street, Thuong Hamlet, Dong Anh Commune, Hanoi, Vietnam	0	0%	
6	Vu Dinh Hai	-	Head of the Supervisory Board		Hamlet 19, An Cao Village, Tien Hoa Commune, Hung Yen Province	21.412	0,02%	-
6.1	Vu Xuan Khoat	-	Not		Married An Cao, Tien Hoa Commune, Hung Yen Province	0	0%	Father
6.2	Luong Thi Yen	-	Not		Married An Cao, Tien Hoa Commune, Hung Yen Province	0	0%	Native
6.3	Phu Dan Youth Union	-	Not		No. 20, Lane 313, Linh Nam Street, Vinh Hung Ward, Hanoi	0	0%	Father-in-law
6.4	Duong Thi Tuan	-	Not		No. 20, Lane 313, Linh Nam Street, Vinh Hung Ward, Hanoi	0	0%	Mother-in-law
6.5	Doan Thi Nguyet Minh	-	Not		No. 20, Lane 313, Linh Nam Street, Vinh Hung Ward, Hanoi	0	0%	Wife



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6.6	Vu Bao Lam	-	Not		No. 20, Lane 313, Linh Nam Street, Vinh Hung Ward, Hanoi	0	0%	Son
6.7	Vu Phu Hung	-	Not		No. 20, Lane 313, Linh Nam Street, Vinh Hung Ward, Hanoi	0	0%	Son
6.8	Vu Dinh Khoa	-	Not		No. 1 Nguyen Canh Di, Dinh Cong Ward, Hanoi City	0	0%	Brother
6.9	Vu Thi Xao	-	Not		No. 1 Nguyen Canh Di, Dinh Cong Ward, Hanoi City	0	0%	Sister-in-law
6.10	Vu Thi Thu Trang	-	Not		Kim Son New Urban Area, Mao Khe Ward, Quang Ninh	0	0%	Sister
6.11	Bui Huu Hau	-	Not		Kim Son New Urban Area, Mao Khe Ward, Quang Ninh	0	0%	Brother-in-law
6.12	Vu Thi My Linh	-	Not		Room 2003, Trung Yen Plaza Building, Yen Hoa Ward, Hanoi	0	0%	Sister
6.13	Doan Thuy Dung	-	Not		No. 20, Lane 313, Linh Nam Street, Vinh Hung Ward, Hanoi	0	0%	Sister
6.14	Nguyen Duc Hieu	-	Not		No. 20, Lane 313, Linh Nam Street, Vinh Hung Ward, Hanoi	0	0%	Brother-in-law



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6.15	SGP Valuation and Consulting Co., Ltd.	-	Not	Business Registration No. 0109158309	No. 22 Lane 255/84 Linh Nam Street, Vinh Hung Ward, Hanoi, Vietnam	0	0%	General Director
6.16	HKT Global Co., Ltd.	-	Not	Business Registration No. 0107822041	No. 28, Lane 54, Ton That Tung Street, Kim Lien Ward, Hanoi City, Vietnam	0	0%	Director
7	Nguyen Thi Ngoc Lan	-	TV BKS		Co Mieu Village, Thu Lam Commune, Hanoi City	1.060	0,001%	-
7.1	Nguyen Minh Thu	-	Not		Tan Hong, Phu Hong Commune, Hanoi City	0	0%	Father
7.2	Nguyen Thi Ha	-	Not		Tan Hong, Phu Hong Commune, Hanoi City	0	0%	Native
7.3	Tran Van Bat	-	Not		Co Mieu Village, Thu Lam Commune, Hanoi City	0	0%	Father-in-law
7.4	Pham Thi Tam	-	Not		Co Mieu Village, Thu Lam Commune, Hanoi City	0	0%	Mother-in-law
7.5	Tran Manh Tuan	-	Not		Co Mieu Village, Thu Lam Commune, Hanoi City	0	0%	Husband



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7.6	Tran Thuy Linh	-	Not		Co Mieu Village, Thu Lam Commune, Hanoi City	0	0%	Daughter
7.7	Tran Viet Long	-	Not		Co Mieu Village, Thu Lam Commune, Hanoi City	0	0%	Son
7.8	Nguyen Thi Hai Yen	-	Not		Co Duong, Phuc Thinh Commune, Hanoi	0	0%	Sister
7.9	Nguyen Thanh Dat	-	Not		Tan Hong, Phu Hong Commune, Hanoi City	0	0%	Brother
7.10	Nguyen Chi Hieu	-	Not		Tan Hong, Phu Hong Commune, Hanoi City	0	0%	Brother
8	Le Thi Phuong Thao	-	TV BKS		Group 1, Dong Anh Commune, Hanoi City	19	0.000002%	-
8.1	Le Quang Viet	-	Not		Group 1, Dong Anh Commune, Hanoi City	0	0%	Father
8.2	Nguyen Thi Theu	-	Not		Group 1, Dong Anh Commune, Hanoi City	0	0%	Native
8.3	Nguyen Van Di	-	Not		Group 1, Dong Anh Commune, Hanoi City	0	0%	Father-in-law
8.4	Le Thi Chanh	-	Not		Group 1, Dong Anh Commune, Hanoi City	0	0%	Mother-in-law
8.5	Nguyen Van Chuy	-	Not		Group 1, Dong Anh Commune, Hanoi City	0	0%	Husband
8.6	Nguyen Le Ngoc Tram	-	Not		Group 1, Dong Anh Commune, Hanoi City	0	0%	Daughter



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8.7	Nguyen Le Song Thu	-	Not		Group 1, Dong Anh Commune, Hanoi City	0	0%	Daughter
8.8	Nguyen Le Anh Khang	-	Not		Group 1, Dong Anh Commune, Hanoi City	0	0%	Son
8.9	Le Hong Thuy	-	Not		Group 1, Dong Anh Commune, Hanoi City	0	0%	Sister
9	Nguyen Huu Tu	-	Deputy General Director		203 Nguyen Huy Tuong, Thanh Xuan Ward, Hanoi City	10.600	0,01%	
9.1	Nguyen Huu Thai	-	Not		14/5 Pillar Co Street, Hac Thanh Ward, Thanh Hoa	0	0%	Father
9.2	Nguyen Thi Thoa	-	Not		14/5 Pillar Co Street, Hac Thanh Ward, Thanh Hoa	0	0%	Native
9.3	Nguyen Tran Bao Linh	-	Not		14/5 Pillar Co Street, Hac Thanh Ward, Thanh Hoa	0	0%	Daughter
9.4	Nguyen Tran Ngoc Khue	-	Not		14/5 Pillar Co Street, Hac Thanh Ward, Thanh Hoa	0	0%	Daughter
9.5	Nguyen Huu Bao Minh	-	Not		14/5 Pillar Co Street, Hac Thanh Ward, Thanh Hoa	0	0%	Son
9.6	Nguyen Tran Minh Ngoc	-	Not		14/5 Pillar Co Street, Hac Thanh Ward, Thanh Hoa	0	0%	Daughter
9.7	Nguyen Huu Tai	-	Not		14/5 Pillar Co Street, Hac Thanh Ward, Thanh Hoa	0	0%	Brother



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9.8	MIH Hi-Tech Integrated Investment and Development Joint Stock Company	-	Not	Business Registration 0109930596 issued on 14/3/2022	No. 10, Lane 5, Lane 121 Tran Phu, Ha Dong Ward, Hanoi, Vietnam	0	0%	Legal representative
9.9	DTM Real Estate Joint Stock Company	-	Not	Business Registration 5702120025 issued on 15/8/2022	CT2-0602 GreenBay Tower Building, Group 9, Zone 3, Bai Chay Ward, Quang Ninh Province, Vietnam	0	0%	Legal representative
9.10	VF Group Joint Stock Company	-	Not	Business Registration 0107929806 issued on 21/7/2017	House No. 12a, Agricultural Service Collective, Residential Group No. 11, Hanoi City, Vietnam	0	0%	Legal representative
9.11	THN Global Trade and Import-Export Co., Ltd.	-	Not	Business Registration 0107480831 issued on 22/6/2016	No. 25, Lane 51, Lane 155, Cau Giay Street, Hanoi City, Vietnam	0	0%	Legal representative
9.12	TDT Trading and Service Joint Stock Company	-	Not	Business Registration 0108443991 issued on 24/9/2018	No. 16, Lane 24, Phan Van Truong Street, Hanoi City, Vietnam	0	0%	Legal representative
9.13	HUNG CUONG LOGISTICS JOINT STOCK COMPANY	-	Not	Business Registration 0109621848 issued on 6/5/2021	7th Floor, Millennium Tower, 4 Quang Trung Street, Hanoi, Vietnam	0	0%	Legal representative
9.14	Miza Forest Joint Stock Company	-	Not	Business Registration 5901190267 issued on 19/5/2022	Alley 32 Tran Quy Cap, Pleiku Ward, Gia Lai Province, Vietnam	0	0%	Legal representative



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9.15	KHANG NAM HANOI INTERNATIONAL CO., LTD	-	Not	Business Registration 0110103657 issued on 30/8/2022	3rd Floor, Red River Building, 68 Le Van Luong Street, Hanoi City, Vietnam	0	0%	Legal representative
9.16	Nguyen Huu Tu Commercial Business Household	-	Not	Business Registration Certificate 8563710566-001 issued on 25/01/2022	No. 10, Lane 5, Lane 21, Tran Phu, Group 7, Ward, Ha Dong, Hanoi	0	0%	Legal representative
10	Duong Ngoc The	-	Deputy General Director		Noi 3 Village, Song Mon Commune, Hanoi City	2.120	0.002%	
10.1	Duong Ngoc Bach	-	Not		Noi 3 Village, Song Mon Commune, Hanoi City	0	0%	Father
10.2	Nguyen Thi Thuong	-	Not		Noi 3 Village, Song Mon Commune, Hanoi City	0	0%	Native
10.3	Nguyen Thi Nhung	-	Not		Noi 3 Village, Song Mon Commune, Hanoi City	0	0%	Wife
10.4	Duong Thuy Hong	-	Not		Noi 3 Village, Song Mon Commune, Hanoi City	0	0%	Child
10.5	Duong Thuy Linh	-	Not		Noi 3 Village, Song Mon Commune, Hanoi City	0	0%	Child
10.6	Duong Kim Hue	-	Not		Noi 3 Village, Song Mon Commune, Hanoi City	0	0%	Child
10.7	Duong Ngoc Manh	-	Not		Noi 3 Village, Song Mon Commune, Hanoi City	0	0%	Child



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10.8	Duong Ngoc Vinh	-	Not		Noi 3 Village, Song Mon Commune, Hanoi City	0	0%	Brother
10.9	Duong Ngoc Du	-	Not		Dong Anh Commune, Hanoi City	0	0%	Brother
11	Nguyen Thi Thoa	-	Chief Accountant UQ Disclosure Recipient		Group 6, Dong Anh Commune, Hanoi City	0	0%	
11.1	Nguyen Xuan Sang	-	Not		Hong Minh, Hung Yen	0	0%	Father
11.2	Doan Thi Kim Anh	-	Not		Hong Minh, Hung Yen	0	0%	Native
11.3	Nguyen Ha Quang	-	Not		Pho Yen, Thai Nguyen	0	0%	Father-in-law
11.4	Nguyen Thi Mao	-	Not		Pho Yen, Thai Nguyen	0	0%	Mother-in-law
11.5	Nguyen Ha Tho	-	Not		Tuan Le Village, Phuc Thinh Commune, Hanoi City	0	0%	Husband
11.6	Nguyen Thuy Duong	-	Not		Tuan Le Village, Phuc Thinh Commune, Hanoi City	0	0%	Daughter
11.7	Nguyen Thuy Trang	-	Not		Tuan Le Village, Phuc Thinh Commune, Hanoi City	0	0%	Daughter
11.8	Nguyen Thi Minh Thu	-	Not		Duong Noi Ward, Hanoi City	0	0%	Sister



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11.9	Do Thanh Cong	-	Not		Duong Noi Ward, Hanoi	0	0%	Brother-in-law